

## **Bogod & Company Ltd.**

### **SOCIAL AND ENVIRONMENTAL IMPACT STATEMENT**

Bogod & Company Ltd is committed to minimising any negative environmental and social impacts of its business operations. These statements represent our position on environmental and social issues, and the practices we apply in conducting our business.

#### **Social Impact**

As an organisation that exists within a wider community we recognise that our activities and actions have an impact. This includes our relationships with suppliers, customers and other stakeholders and extends from our local community to distant consumers. The key areas of impact are as follows:-

- **Products.** We operate with the conviction that the products we sell have an entirely beneficial social impact. Sewing machines and the craft of sewing allows users to develop their creative skills and express themselves as individuals or as a community. This provides the satisfaction and economic benefits of making and using their own products including; clothing, home furnishings, textile decorations such as quilts and an array of textile articles for the home and person. It also enables and encourages re-use of clothing in particular through up-cycling, customising and resizing and so promotes a more sustainable lifestyle.
- **Employees.** We aim for a committed, enthusiastic, team-working culture and a workforce which is well trained, highly motivated, personally fulfilled and content.
- **Suppliers.** We aim to deal with our suppliers with integrity, building genuine long term partnerships, of mutual benefit. We aim to share with our suppliers a commitment to our values, particularly in the context of good environmental practice and fair employment.
- **Customers.** The nature of our business demands an on-going and continued customer relationship. We aim for full customer satisfaction that extends beyond any single transaction and can and does extend over many years and across several generations of the same family business owners. We build relationships based on integrity, trust and friendship and a commitment to fulfilling their needs as a customer.
- **End-users.** We aim to build consumer loyalty on the basis of the distinctive qualities of our products, a commitment to high ethical standards and a customer service that reflects our appreciation and value of our end users.
- **Family.** As a family business that has existed for 4 generations we occupy a special place in the commercial life of the country. We can operate and make decisions over a much longer term than other organisations to the benefit of all our stake-holders: customers, suppliers, end-users as well as family members.

## Environmental Impact

We are committed to minimising any negative environmental impacts of our business activity.

- **Energy.** As a trading organisation we do not have significant energy consumption. However we aim as far as possible to minimise energy consumed and maximise efficiency by:
  - Operating in modern, thermally efficient premises.
  - Giving full consideration to fuel consumption of the motor vehicles operated by the company.
  - Utilising sea-transportation for the import of our products rather than air.
  - Utilising specialist delivery companies rather than operate our own fleet of delivery vehicles which for our needs is more environmentally efficient.
  - Encouraging our employees wherever possible to save energy and resources.
  
- **Materials, Resources and Waste.** As a trading organisation we do are not directly responsible for the consumption of significant raw materials and natural resources, nor do we produce significant waste. However wherever possible, we aim to minimise our consumption and recycle the maximum that we can, by for example:
  - Using recycled paper where suitable.
  - Recycling redundant computer and electronic equipment.
  - Re-using packaging materials as packing fillers
  - Responsible disposal of items that can't be recycled by environmentally approved methods.
  - Registered for WEEE and under the Packaging Directive.
  
- **Suppliers, Customers and Community.** Whilst the nature of our business does not enable us to directly influence the environmental behaviour of our stake-holders we are determined to share with them our commitment to minimising any negative environmental impact of our business.

Signed by:



Stephen Bogod  
Director